

Impact Assessment - First Stage

1. Details of the initiative

<p>Initiative description and summary: Contractual Arrangements for Externally Commissioned Specialist Day Services and Specialist Care Homes: For the Head of Adult Services to enter into new contracts with providers of specialist day services and specialist care homes.</p>
<p>Service Area: Adult Social Care</p>
<p>Directorate: Social Services, Health and Housing</p>

2. Does the initiative affect:

	Yes	No
Service users	x	
Staff		x
Wider community		x
Internal administrative process only	x	

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age			X		L	<p>The people who may access the services will be adults aged 18+.</p> <p>There are no changes to the nature or scope of services to be provided, the proposal is to enter into a new contract. The new contract does not make any changes to the current provision. As such this proposal will have a neutral impact on people with this protected characteristic.</p>

Disability			X		L	<p>People who access these services will have a disability and these services will be provided in order to support the person meet their personal eligible social care outcomes identified through an assessment.</p> <p>There are no changes to the nature or scope of services to be provided, the proposal is to enter into a new contract. This proposal does not impact on eligibility for these services. The new contract does not make any changes to the current provision. As such this proposal will have a neutral impact on people with this protected characteristic.</p>
Gender Reassignment			X		L	<p>There are no changes to the nature or scope of services to be provided, the proposal is to enter into a new contract. The new contract does not make any changes to the current provision. As such this proposal will have a natural impact on people with this protected characteristic.</p>
Marriage/Civil Partnership			X		L	<p>There are no changes to the nature or scope of services to be provided, the proposal is to enter into a new contract. The new contract does not make any changes to the current provision. As such this proposal will have a neutral impact on people with this protected characteristic.</p>
Pregnancy/Maternity			X		L	<p>There are no changes to the nature or scope of services to be provided, the proposal is to enter into a new contract. The new contract does not make any changes to the current provision. As such this proposal will have a neutral impact on people with this protected characteristic.</p>
Race			X		L	<p>There are no changes to the nature or scope of services to be provided, the proposal is to enter into a new</p>

						contract. The new contract does not make any changes to the current provision. As such this proposal will have a neutral impact on people with this protected characteristic.
Religion/Belief			X		L	There are no changes to the nature or scope of services to be provided, the proposal is to enter into a new contract. The new contract does not make any changes to the current provision. As such this proposal will have a natural impact on people with this protected characteristic.
Sex			X		L	There are no changes to the nature or scope of services to be provided, the proposal is to enter into a new contract. The new contract does not make any changes to the current provision. As such this proposal will have a neutral impact on people with this protected characteristic.
Sexual orientation			X		L	There are no changes to the nature or scope of services to be provided, the proposal is to enter into a new contract. The new contract does not make any changes to the current provision. As such this proposal will have a neutral impact on people with this protected characteristic.

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
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People's opportunities to use the Welsh language		x				The contract makes provision to ensure people can use their first language of choice. As such there is no impact as this is not a departure from the existing contract
Treating the Welsh language no less favourably than English		x				The contract makes provision to ensure people can use their first language of choice. As such there is no impact as this is not a departure from the existing contract

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		x				Not applicable
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		x				Not applicable

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of	x		These services plays an essential part in supporting people to achieve their identified eligible social care outcomes. The contracts will ensure that

people			there is a legal framework underpinning the delivery of high quality services to support a person's long term well-being.
Integration - how the initiative impacts upon our wellbeing objectives	x		The services involve working with other organisations to support adults in achieving their eligible social care outcomes. Thereby supporting Well-being priority 2 of the Corporate Plan.
Involvement - how people have been involved in developing the initiative	x		Providers are asked to obtain service user feedback in order to inform the delivery and performance of the service. Service User feedback will also be gathered as part of contract monitoring
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	x		The services involve working with other organisations to support adults in achieving their eligible social care outcomes.
Prevention - how the initiative will prevent problems occurring or getting worse	x		The service plays an essential part in supporting people to gain or maintain their independence.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	x
Reasons for this conclusion	

This proposal has no negative impacts on people with protected characteristics as it seeks to put a new formal agreement in place for long standing arrangements.

The proposal does not have a negative impact on a person's ability to use the Welsh Language and will not result in the Welsh Language being treated less favourably.

This proposal has no impact on bio-diversity.

The proposal is in line with the 5 ways of working.

A full impact assessment (second stage) **is** required

Reasons for this conclusion

	Name	Position	Signature	Date
Completed by	Chelé Zandra Howard	PO Commissioning	C.Z. Howard	22.11.19
Signed off by	Angela Thomas	Head of Adult Services	A. Thomas	22.11.19

